LETTER OF AGREEMENT

between the

STATE OF ALASKA

and the

PUBLIC SAFETY EMPLOYEES ASSOCIATION

representing

Public Safety Officers Bargaining Unit (DPS)

Wage Increases

21-AA-219

The following amendment is made to the 2021-2024 PSEA-DPS Collective Bargaining Agreement. No provision of the collective bargaining agreement not specifically referenced herein is modified by this Agreement.

- 1. In lieu of the wage increases in 15.02(B)(2), bargaining unit members in the Court Services Officers and Deputy Fire Marshalls job class series will receive the following:
 - Effective July 1, 2021, the wage schedule in effect on June 30, 2021 shall be increased by six percent (6%).
 - Effective July 1, 2022, the wage schedule in effect on June 30, 2022 shall be increased by two percent (2%).
- 2. Bargaining unit members who are current, active employees in the Court Services Officers and Deputy Fire Marshalls job class series will receive a lump sum payment.
 - The payment will be calculated as follows: Every active state employee in the above job class series, as of the date of PSEA's signature below, will have their current gross annualized (yearly) pay ascertained as of that date. That amount will be averaged by dividing the total by the number of such employees.
- 3. For each employee, four percent of that amount will be paid, less mandatory deductions, to each employee. Thus, each employee will receive the same lump sum amount. The payment will be a one-time, lump sum payment, less mandatory deductions.
- 4. The payments will be made by no later than the payday following sixty calendar days after the date of signature below.

This agreement is effective upon signing. This agreement is entered into solely to address the unique circumstances of Court Services Officers and Deputy Fire Marshalls. It does not establish any practice or precedent between the parties.

for THE STATE OF ALASKA:

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Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

05/25/2021

Date

5 - 25 - 2021 Date

Executive Director